



## Laxmichand Chheda Consultancy Private Limited.

F-325, Raghu Leela Mega Mall, Behind Poisar Bus Depot, Poisar-Charkop Road, Kandivali (W), Mumbai- 400 067, Maharashtra  
 Tel: 022-28612579/80 e-mail: info@lcllabourlaw.in web: www.lcllabourlaw.in CIN: U74120MH2010PTC206914 2010-11

| **Litigation** | **Consulting** | **Compliance** | **Payroll** | **Liaison** |

### CIRCULAR -- Minimum Wages For The Period 01/01/2017 To 30/06/2017

SR.NO.	NATURE OF INDUSTRIES	MODE	BASIC				SPECIAL ALLOWANCE
			UN SKILLED	SEMI SKILLED	SKILLED	HIGHLY SKILLED	
1	Advocates & Attorneys	Per Month	6700	7200	7900	0 +	3024.00
2	Automobile Repairing Workshop & Garages	Per Month	4800	5100	5500	0 +	3880.80
3	Bakeries	Per Month	4200	4700	5200	0 +	3927.00
4	Cotton Ginning & Pressing	Per Month	4200	4700	5200	0 +	3638.25
5	Cloth Dyeing & Printing	Per Month	4100	4400	4900	0 +	3927.00
6	Cashew Processing	Per Month	2600	2800	3000	0 +	1344.00
7	Carboard -Strawboard Boxes	Per Month	4150	4400	4650	0 +	3331.35
8	Chemical Fertiliser	Per Month	4600	5100	5600	0 +	3701.50
9	Canteen & Clubs	Per Month	6500	7000	7700	0 +	2800.00
10	Cement & Cement Base	Per Month	1204	1282	1360	1620 +	4093.20
11	Construction Of Roads Or Building Operations	Per Month	8900	9400	10100	0 +	3550.00
12	Cinema Exhibition	Per Month	4000	4500	5000	0 +	3632.68
	Cinema Exhibition (Multiplex)	Per Month	4500	5000	5500	0 +	3632.68
13	Cycle Mechanic Workshop	Per Month	4500	5000	5500	0 +	3533.25
14	Dispensary	Per Month	4460	4560	4660	0 +	2900.00
15	Drug & Pharmaceuticals	Per Month	6500	7000	7700	0 +	2800.00
16	Dairy (Dugdhalaya)	Per Month	4500	5000	5500	0 +	3811.50
17	Exercise Book	Per Month	5600	5800	6000	0 +	2200.00
18	Eatable Tobacco	Per Month	3000	3200	3700	0 +	3366.00
19	Engineering	Per Month	6600	7100	7800	0 +	2800.00
20	Factories Residual (Factory Not Covered Under Schedule)	Per Month	4500	5000	5500	0 +	3533.25
21	Fountain/Ball Pen	Per Month	4800	5050	5300	0 +	4226.25
22	Film Production (Cine Studio Lab)	Per Month	4700	5200	5700	0 +	4038.00
23	Glass Bulb	Per Month	3550	3600	3700	0 +	2800.00
24	Glass Industry	Per Month	6500	7000	7700	0 +	2800.00



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			UN SKILLED	SEMI SKILLED	SKILLED	HIGHLY SKILLED	
25	Hotels & Restaurants	Per Month	6500	7000	7700	0 +	2800.00
26	Hair Cutting Saloon	Per Month	6500	7000	7700	0 +	2800.00
27	Hospital	Per Month	5300	5700	6200	0 +	3527.55
28	Ice & Cold Drinks	Per Month	5000	5500	6000	0 +	3056.40
29	Liquor	Per Month	3910	4010	4110	0 +	1189.02
30	Laundry	Per Month	6500	7000	7700	0 +	2800.00
31	Optical Frames	Per Month	4600	5100	5600	0 +	3634.20
32	Oil Mill	Per Month	4300	4800	5300	0 +	1148.00
33	Paper & Paper Board	Per Month	5100	5600	6100	0 +	3467.25
34	Plastic	Per Month	4300	4800	5300	0 +	3533.25
35	Paint & Varnishes	Per Month	3740	3840	3940	0 +	2800.00
36	Poha / Kurmura	Per Month	3800	4250	4400	0 +	3927.00
37	Powerloom ( Basic Above Rs. 184)	Per Month	230	240	300	0 +	1914.00
	Powerloom ( Basic Less Than Rs. 184)	Per Month	230.8	240.8	300.8	0 +	1914.00
38	Printing Press	Per Month	4400	4500	4600	0 +	3714.60
39	Public Motor Transport	Per Month	4200	4600	5700	0 +	3927.00
40	Readymade--Garments	Per Month	7400	7900	8600	0 +	2900.00
41	Rubber	Per Month	6500	7000	7700	0 +	2800.00
42	Rice, Flour & Dal Mill	Per Month	4200	4600	5300	0 +	3927.00
43	Rubber Ballon	Per Month	3800	4100	4300	0 +	3927.00
44	Steel Furniture	Per Month	6800	7100	7800	0 +	2800.00
45	Seepz	Per Month	5300	5800	6300	0 +	3628.50
46	Stone Breaking & Crushing	Per Month	3950	4250	4750	0 +	754.00
47	Soaps & Cosmetics	Per Month	6500	7000	7700	0 +	2800.00
48	Shop & Establishment	Per Month	5000	5400	5800	0 +	3256.20



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			UN SKILLED	SEMI SKILLED	SKILLED	HIGHLY SKILLED	
49	Sweeper & Scavengers	Per Month	4600	4600	4600	0 +	3638.25
50	Saw Mill	Per Month	4400	4900	5400	0 +	3533.25
51	Tanneries & Leather Manufactory	Per Month	8000	8500	9000	0 +	1512.00
52	Utensils	Per Month	8000	8500	9200	0 +	3200.00
53	Wooden Photo Frames	Per Month	2940	3040	3140	0 +	2800.00
54	Wooden Furniture	Per Month	3410	3510	3610	0 +	2800.00
55	Watch Strips Mfg.	Per Month	4800	5100	5500	0 +	3927.00
56	Handloom <span style="border: 1px solid black; padding: 2px;">wef 09.01.2017</span>	Per Month	3000	3500	4000	0 +	1288.00
57	Soil Pot Maker	Per Month	3500	3700	3900	0 +	1288.00
58	Forest Or Forestry	Per Month	5200	5600	6000	0 +	3316.50
59	Silver Industries	Per Month	4500	5000	5500	0 +	3701.50
60	Tobacco & Bidi Industries	Per Month	0	0	0	0 +	1121.00
61	Local Self Governing Body-Gram Panchayat	Per Month	2070	2170	2270	0 +	2500.00
	Other then Gram Panchayat	Per Month	2070	2170	2270	0 +	3080.00
62	Colour & Chemical Inds (Dyes & Chemicals)	Per Month	7200	7700	8200	0 +	1840.00
63	Vita & Khil	Per Month	3300	3500	3700	0 +	1456.00
64	Premises Where In Buffaloes & Cows Are Kept (Stable)	Per Month	3300	3600	3900	0 +	1400.00
65	Salt Industries	Per Month	4000	4300	4600	5000 +	3533.25
66	Agricultural Work	Per Day	334.22	365.34	396.45	439.61 +	Need to be refer Gazette Circular dt. 19.01.2017
	Agricultural Work	Per Month					1498.00
67	Above Gorund-Gypsum Mines, Barytes Mines, Bauxite Mines,	Per Day	351.29	438.61	524.93	612.25 +	Need to be refer Gazette Circular dt. 19.01.2017
	Below Gorund-Gypsum Mines, Barytes Mines, Bauxite Mines,	Per Day	438.13	524.36	611.58	684.8 +	Need to be refer Gazette Circular dt. 19.01.2017
68	Construction or Maintenance of Roads or Runways or in Building	Per Day	524.93	581.14	639.35	695.56 +	Need to be refer Gazette Circular dt. 19.01.2017

**IN ADDITION TO ABOVE 5 % HRA ON BASIC+DA (SP.ALL) IF EMPLOYES MORE THAN 50 EMPLOYEES**

**Need to be check**

NOTE Rate of Special Allowance (Dearness Allowance) for the period 01.01.2017 to 30.06.2017 as declared by the office of the commissioner of Labour, BKC, Bandra (E), Mumbai-400 051, Maharashtra.